

Private Bug Bounty Programs: Working with Trusted, Vetted Hackers

Not all bug bounty programs are publicly accessible. In fact, private bug bounty programs currently make up 79% of all bug bounty programs on HackerOne. Private programs give you complete control over which hackers are invited and who is eventually approved to participate in your program.

HackerOne provides several layers of control for selecting, inviting, and approving hackers based on their Reputation metrics, past program participation, specific skills, and more. How does it work?

Step 1. Identify and select hackers based on their activity on other bounty programs, as well as their **Signal, Impact, and Reputation scores**. Hacker activity and submission quality is tracked and incorporated into their Reputation.

Step 2. Work with HackerOne to find the right hackers with the skills you need. Each hacker's profile page contains not only their Reputation metrics, but also their "hacktivity", number of bugs found and thanks received, and badges earned. This offers a unique view into the skills and experience of each hacker, since hacktivity shows all previously resolved reports and, if public, the details of the actual report. Hackers can also add skills to their profile by submitting relevant reports.


Step 3. Partner with your HackerOne Program Manager to determine if there are custom requirements you'd prefer to explore including: NDAs, a robust application process, and even background checks.

Want the highest level of program control available? Then you need HackerOne Clear. HackerOne Clear hackers meet the strictest background and identity standards of the most demanding global organizations, such as the U.S. Department of Defense. [Contact us](#) to learn more.

How a Private, Fully Managed Bug Bounty Program on HackerOne Works



SAMPLE HACKER PROFILE

 <p>Sean Melia (meals)</p> <p>SENIOR SECURITY ENGINEER, GOTHAM DIGITAL SCIENCE @seanmeals Member since September 24th, 2014</p>	REPUTATION			CREDIT
	5.48 Signal	20033 Reputation	93RD Percentile	876 Bugs Found
17.36 Impact	5TH Rank	88TH Percentile	80 Thanks Received	